

## SENIOR ASSISTANT PRINCIPAL

Responsible for Curriculum, Pedagogy and Staff Development  
L14-18

Responsible to Head of School & Governing Body

Required for September 2022

### PERSON SPECIFICATION

	Essential	Desirable
<b>Experience</b>	<p>Experience of teaching outstanding lessons through the 11-16 age range</p> <p>Proven middle leadership experience</p> <p>Whole college impact on Teaching and Learning.</p>	<p>Experience of outstanding lessons to sixth form level</p> <p>Proven Senior Leader Experience</p> <p>Experience of contributing to whole School professional development</p>
<b>Qualifications/ Training</b>	<p>Qualified Teacher Status</p> <p>Degree</p>	<p>Relevant National College Qualification(s)</p>
<b>Personal and Professional Qualities</b>	<p>Set high professional standards</p> <p>Leads by example</p> <p>Sets high expectations for attitude and behaviour</p> <p>Positive about innovation and creative approaches</p> <p>Open and communication focussed</p> <p>Accepting of student opinion and using their views to inform practice</p> <p>People centred: caring and supportive of individuals</p> <p>Supportive of our Christian ethos.</p>	
<b>Leadership and Skills</b>	<p>Ability to articulate and share a vision of secondary education within the context of the mission of a Catholic school</p> <p>Ability to inspire and motivate staff, students, parents and representatives to achieve the aims of Catholic education</p> <p>Inspirational and supportive leader</p> <p>Excellent teaching ability</p> <p>Ability to motivate others</p> <p>Proven ability to prioritise and organise effectively</p> <p>Proven ability to work collaboratively and lead staff members</p> <p>Sound ICT skills</p> <p>Excellent communication skills</p>	
<b>Faith Commitment</b>	<p>Practising Catholic</p> <p>Secure understanding of the distinctive nature of the Catholic school and Catholic Education</p> <p>Understanding of leadership role in spiritual development of learners and staff</p> <p>Understanding of the school's role in the parish and wider community</p>	

Principal. Richard May BSc Hons

Bishop Milner Catholic College, Burton Road, Dudley, DY1 3BY

T. 01384 889422 E. [info@bmilner.dudley.sch.uk](mailto:info@bmilner.dudley.sch.uk) [www.bmilner.dudley.sch.uk](http://www.bmilner.dudley.sch.uk)

